

Employment and Skills Plan – Twickenham Green

Employment and skills plan

London Square will develop the former Greggs Bakery site in Twickenham, providing 116 homes; 58 of which will be affordable with 47 of these as London affordable rent. Affordable workspace is included within the scheme, on Edwin Road. This re-development of a former industrial site will provide public access to the River Crane and includes extensive landscaping.

The overturning of a decision by the Richmond Councillors to turn the vacant brownfield site into new homes will deliver high quality affordable homes in the borough, where only one affordable home has been completed since May.

London Square is an accredited Living Wage Employer: accredited by the Living Wage Foundation. The Company acknowledges the cost-of-living crisis and is committed to paying the London Living Wage to all employees working on the development; contractually committing our supply chain to pay the London Living Wage to their employees working at the site.

London Square’s Employment & Skills Commitment

The Employment and Skills Plan (ESP) sets out how London Square will work with Richmond Council in line with their Employment and skills Strategy, to combat the effects of the cost-of-living crisis, support the local community and contribute towards local skills development.

London Square will use best endeavours to provide employment and training opportunities to the residents of Richmond upon Thames, on the development of the former Greggs Bakery site.

The Company will work with Richmond Council to support its residents by:

- Promoting jobs and training opportunities available at every stage of the development; and
- Supporting local people by delivering training opportunities to Richmond and neighbouring borough residents, to enhance employability and benefit the local economy.

London Square recognises the Company’s obligations under the s106 agreement and will use reasonable endeavours to advertise suitable vacancies through Work Match and Job Centre Plus. London Square will formulate activities to support the Employment & Skills Plan commitments to:

- Ensure that those impacted by the cost-of-living crisis in Richmond have access to sustainable jobs and skills training;
- Ensure that the skills and employment provision for all communities in Richmond are based on their needs;
- Work with the SLP green skills academy to ensure that the skills delivery is mapped to employers’ needs for the green jobs available in the link with the commitment to the climate change emergency; and



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- Work with local schools and colleges to promote industry careers by providing site tours and work experience opportunities.

Local labour target:

Benchmark	Project Target
Local Labour (construction phase)	Seventeen (14) sustainable construction jobs filled by local residents. Reasonable endeavours to employ black and minority ethnic communities, women, people with disabilities, care-leavers, ex-offenders, ex-armed forces.

Monitoring and Reporting

London Square’s named employment and skills contact for monitoring, delivery and reporting queries is:

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